

Employer: Island Eyecare Limited

Title: Licensed Optician

Position: Full Time Permanent (40hours/week)

Hours of Work: Monday to Friday 8:15am and 8:00 pm (max two evening shifts per week)

Job Location: In-office at 117 Welton Street, Sydney, NS

Proposed Start Date: As soon as possible

Compensation: Hourly wage of \$24.00 - \$31.00/hour, based on experience and qualifications.

Have you heard of Neurolens, Avulux, or MIYOSMART lenses? Do you want the latest options to help improve your patient's vision and comfort? If so, see if the team at Island Eyecare is a fit for you!

As a **Licensed Optician**, you'll work with a dedicated team that's passionate about improving lives through vision, and eager to help you grow both professionally and personally.

Locally owned and operated, Island Eyecare is committed to delivering exceptional eye care by combining cutting-edge technology with a deeply patient-focused approach. As a clinic, we are guided by our core values:

- **Growth.** We strive to continuously improve our skills and expertise.
- **Quality.** We perform every task with consistency, efficiency, and integrity.
- **Commitment to Excellence.** We deliver professional, compassionate care to every patient, every time.
- **Heart.** We approach our work with sincere care—for what we do, how we do it, and who we do it for.

This is a workplace where **Growth, Quality, Commitment to Excellence**, and **Heart** are not just values - they're practiced every day in how patients are treated and how the team works together.

Experience or certification as a Licensed Contact Lens Fitter is considered a strong asset, as you may also support contact lens fittings, education, and advanced lens solutions based on patient needs.

Key Responsibilities

- Guide patients in selecting eyewear based on prescription, lifestyle, and personal preferences.
- Take precise optical measurements (e.g., pupillary distance, curvature, bridge width).
- Translate optometric prescriptions into accurate, tailored lens solutions.
- Fit specialty contact lenses for myopia management and therapeutic purposes.

- Fit and adjust prescription eyeglasses and contact lenses.
- Support advanced treatments like orthokeratology, Neurolens, Avulux, and vision aids for post-concussion care.
- Educate patients on proper lens care and usage.
- Document all patient interactions accurately and professionally in EMRs.
- Collaborate with colleagues to ensure high-quality, consistent patient care.
- Stay informed on innovations in lenses, treatments, and frame technologies.

Qualifications

- A Licensed Optician in good standing with the Nova Scotia College of Dispensing Opticians (NSCDO).
- A Licensed Contact Lens Fitter or actively pursuing this credential (preferred).
- Graduate of a 2 - 3 year optical sciences or ophthalmic dispensing program (or equivalent experience).
- Experienced or interested in specialty contact lenses and innovative vision treatments.
- Detail-oriented, professional, and committed to clinical excellence.
- Naturally compassionate with outstanding communication and interpersonal skills.
- A continuous learner who thrives in a fast-paced, forward-thinking clinic.
- Tech-savvy, ideally with experience using electronic medical records.
- Able to handle confidential information with integrity and discretion.
- Team-oriented, flexible, and able to adapt quickly in dynamic patient environments.
- Able to provide a clear criminal record check and follow all health and safety protocols.

Why Join Island Eyecare?

- Be part of a collaborative, patient-focused team that values growth and supports your professional development.
- Work in a fast-paced, innovative clinic that is committed to quality care.
- Make a meaningful impact every day by delivering service with heart.
- Enjoy a workplace culture built on respect, integrity, and excellence.

What We Offer

- Comprehensive cost-shared benefits package and option of RRSP contributions.
- Paid vacation.
- Paid sick time.
- Paid statutory holidays.
- Training and professional development opportunities.
- Complimentary personal vision care.
- Discounts on family eyewear and eye exams.
- Ongoing opportunities for growth and advancement.

How to Apply

If you're a Licensed Optician with a passion for cutting-edge care - and especially if you're a Contact Lens Fitter - we'd love to hear from you! Please submit your application by emailing joinislandeyecare@gmail.com. We thank all applicants for their interest; however, only those selected for further consideration will be contacted.

Island Eyecare is an equal opportunity employer committed to building an inclusive team. We welcome all qualified candidates based solely on their skills, experience, and overall qualifications. We do not discriminate on the basis of race, colour, religion, age, gender, sexual orientation, gender identity, genetic information, national origin, disability, veteran status, or any other characteristic protected by applicable law.